

## THE ULBRICH QUALITY POLICY STATEMENT

## FOR BOTH ULBRICH EMPLOYEES AND ULBRICH CUSTOMERS

The Quality Policy of Ulbrich Stainless Steels & Special Metals, Inc. encompasses one critical core value of:

## Enhancing and achieving customer satisfaction through

- Continuous Improvement
- Providing Quality Products, Services, and Solutions
- Promoting Operational Excellence

## TO SUPPORT THIS QUALITY POLICY, ULBRICH WILL ENSURE THAT:

- All Ulbrich employees are given ownership for the quality of product or service that they provide
- Ulbrich will partner with customers, employees, and suppliers to ensure excellence in both performance and customer satisfaction, with special attention paid to:
  - » Evaluating human factors
  - » Providing solutions to complex problems
  - » Providing total cost alternatives
  - » Continuously training their employees and, if needed and desired, train its customers
  - » Providing a safe work environment for all their employees and its customers
  - » Utilizing objective measures to drive continuous improvement in how Ulbrich does business

The Ulbrich family fully supports this policy. We thank our employees, our customers, and our suppliers for all of their past and current loyalty to Ulbrich.

SINCERELY,

Chair Cleury

CHRIS ULBRICH, CHIEF EXECUTIVE OFFICER

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